

## CITY OF JERSEY CITY DEPARTMENT OF ADMINISTRATION **DIVISION OF HUMAN RESOURCES**

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## **MEMORANDUM**

To: All Benefit-Eligible City Employees

From: Employee Benefits

Date: December 28, 2022

Medical and Prescription Rates for 2023 Re:

We are pleased to announce that the City of Jersey City will be making no changes to the level of benefits offered to employees for 2023!

The City conducted a marketing campaign for both the medical and prescription coverage, and fortunately both Horizon and Express Scripts were, again, the most cost effective options for employees and retirees. We are happy to inform you that the City of Jersey City will remain with Horizon and Express Scripts in order to continue offering the same high level of benefits to employees, retirees and their dependents.

2022 was a challenging year, and costs for both prescriptions and medical care are rising at an alarming rate across the country, driving up the cost of health insurance. In order to maintain our high level of benefits there will be an increase of approximately 5% to employee contributions for 2023.

This year, the City will be working with Horizon, Express Scripts and Wellness Coaches more closely on preventive care and employee wellness. Be on the lookout in 2023 for more programs, screenings, preventive care information and wellness challenges. We are looking forward to making 2023 a healthier year for everyone at the City of Jersey City!